



Annual Report - 2016

BBM Ltd

B.B.M. Ltd

ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2016

This has been a significant year as we celebrated the 90th Anniversary of the organisation in 2015. The original Big Brother Movement has grown and developed since the first days of youth migration in 1925. Over the years we created life-changing opportunities for over 12,000 courageous and adventurous young men to settle in Australia and build a better future.

We were fortunate in 2015 to be able to bring together representatives spanning some 67 years from Little Brothers arriving in 1948 to our most recent awardees at 90th Anniversary celebratory events. Despite the difference in years, the Little Brothers and the awardees represent the continuum of the past and the future of BBM as an organisation.

We continue to offer young people development opportunities which change their lives and strengthen their communities. We are still building a better Australia with our youth.

But even with the things which have remained the same, other things continue to change. There is an increased focus on developing BBM Ltd as an active fundraising charity, which the board is pursuing through the appointment of the new CEO. The Board of Directors is looking to the future for new skills and representation of those same young people in our governance and in our work.

This report is a view of the work in progress to move us forward as an active charity which makes a difference to the lives of young people and Australia.

BBM Youth Support Awards

The BBM Board has continued to approve international development experiences for 17 young Australians through our Award Program to a total value of \$136,000. The awards enhance their skills across trades, agriculture, horticulture and the performing arts as follows:

| Category | Number of awards |
|--|-------------------------|
| Award for Classical Music | 4 |
| Award for Ballet | 2 |
| Award for Ballroom Dancing | 2 |
| Award for Agriculture in honour of Frank Mansell | 1 |
| Award for Jazz | 1 |
| Award for Drama | 2 |
| Award for Highland Dancing | 1 |
| Award for Scottish Piping and Drumming | 1 |

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| Award for Plain English Speaking in honour of Tom Gunning | 1 |
| Award for Horticulture in honour of Sir John Pagan | 1 |
| Award for Agriculture in honour of Lord Forres | 1 |

This was a non-Worldskills year, so there were no trades awards in 2015/16 (last year \$140,000).

Once again, we thank our recommenders for their efforts to identify suitable candidates for the awards, giving generously of their time and enthusiasm over the past year.

We have had a final resolution on the sports awards, which is that support of sporting Awardees is not considered a charitable activity and so is not permitted under our charitable status. Although donations can be made to the Australian Institute of Sport, which is a charity, this is the only avenue to support sports development and does not support individuals. Unfortunately, the Ballroom Dancing award is similarly impacted as it is designated as Dance Sport. This is the last year where a Ballroom Dancing Award is made.

We are actively pursuing other award categories to replace the sports awards in future and have been in discussions with past Awardees, employers and industry bodies as to suitable areas for consideration.

BBM Awards Night, November 2015

The Hon Jillian Skinner MP and Minister for Health, again graciously hosted the BBM Youth Support Awards at Parliament House. The night showcased the awardee journey through the eyes of Dane Laboyrie (Music 2014/15), Kate Grace (Horticulture 2013/14) and Simon Tedeschi (Music 1998/99), painting a picture of different futures and how they are strengthening their professions and communities.

Amongst the 120 attendees, there were 20 Awardees for 2015/16, families, guests, BBM board members, Awardee Alumni and Little Brothers all celebrating the success of this year's awardees and to wish them well on their journey. Each Awardee was presented with a Certificate and a trophy representing the BBM Youth Support logo made from Australian Jarrah timber by Ben Madden (1996/97 Skilled Futures Awardee – Cabinet Making).

Big Brother Movement - 90th Anniversary Celebrations and Reunion

We held the bi-annual reunion at Calmsley City Farm on the site of the former BBM War Memorial Training Farm on Sunday 18th October. It attracted some 104 attendees including 39 Little Brothers with arrival dates from 1948 through to 1972. The guests had the opportunity to research through the old photos as well as celebrate the 90th Anniversary with a speech from Ken Johnstone (Director, Orontes 1957) and cake cutting by Eddy Steele (Director, Orontes 1959), supported by the BBM Chairman Bryan Jones.

We also marked the 90th Anniversary at the Awards Night, where again there was a ceremony and cake to celebrate, with a speech by Ken Johnstone and cake cutting by Eddy

Steele. Other Little Brothers in attendance were Eric Haines (BBM Director and Treasurer), Dick Steell, Ivor Rees and Jim Reardon.

Many photos and other articles and engagement opportunities have been posted to the new Big Brother Movement section of the BBM website and have attracted much interest. The website has been remodelled for easier access, more news and a better structured forum for Little Brothers to share news and stories. We have seen greater use of the website, which is encouraging and also an increase in the number of Little Brothers on contact with us.

Several Little Brothers have been active volunteers, with Dick Steell coordinating efforts to assist us to provide improved access to historic records and documents. We are very grateful for his efforts and are already realising plans to increase the engagement with Little Brothers.

Other Charitable Support

We continued our support of youth-related charities and contributions were made to the following organisations:

- Stepping Stone House
- Giant Steps
- Australian Theatre for Young People
- PACT Theatre for Emerging Artists
- The Girls and Boys Brigade
- Variety Club
- Sydney Children's Hospital (Pain Research)
- Dee Why Nippers Youth Development
- TOCAL Agricultural College
- IPROWD

Total contributions to the above organisations for the 2015/16 year amounted to \$230,145.

We conducted a review of our charity partners through the year and, in consultation with our partners, made changes to future funding in line with our strategic direction. From 2016/17 we will begin a staged exit from a number of charitable partnerships where they are not in line with our strategic direction.

We have extended our existing relationships such as the community-building project with TAFE students and the scholarships program for young vocational students in Agriculture. We will seek new partnerships to create development opportunities for young people where our contribution of knowledge, networks and funding can be leveraged to increase impact.

Financial Operations

With a total income \$722,698 (last year \$876,015) and a decrease in the value of investments of \$606,497 (last year decrease \$90,405), BBM Ltd showed a reduction in accumulated funds of \$643,074 (last year reduction \$378,898). This decline in investments is disappointing and reflects the volatile markets both internationally and locally. At the end of the financial year BBM Ltd shows a balance sheet with net assets of \$14,121,986 (last year \$14,765,060).

During the year charitable donations of \$230,145 (last year \$270,847) were made to organisations providing health and education services to young people from disadvantaged backgrounds or who are living with disabilities.

A further \$144,000 (last year \$203,192) was invested in funding the BBM Youth Support Awards program to provide work experience educational scholarships to the UK.

As the turbulence in the markets continued, the CEO focused on cost reduction, staff efficiencies and improved tracking of income and expenses, which has enabled us to contain our losses whilst we enable new income from fundraising.

Governance

Geoff Newman stepped down from the Board in May after nearly 42 years of service as a Director. Bryan Jones stepped down as Chairman in March, remaining on the Board. The Directors and CEO expressed their gratitude for the wisdom, commitment and leadership which both had brought to their roles in the service of BBM Ltd.

Stephen Wilkinson was elected by unanimous vote as the new Chairman.

The new constitution to correct anomalies in our charitable registration was unanimously accepted at the AGM in November. As planned, BBM Ltd subsequently changed its charity registration type and relinquished our deductible gift recipient status pending a strategic review. The Board has subsequently determined to reapply for DGR status for particular aspects of our work, expected to be a scholarship fund and a public fund. This will enable us to seek tax deductible donations for specific activities and projects and assist our fundraising efforts in future.

We have welcomed three new members to the organisation, Dick Steell (Fairsea 1963), Tony Bleasdale (Fairsky 1963), and Ben Madden (Awardee 1996/97) and continue to seek new members who are affected by or interested in our strategic direction and activities. Members have an opportunity to participate in our governance and strategic decision making.

BBM Sub-Committees

The Investment Sub Committee of BBM Ltd continued to meet regularly to monitor trends in the International Markets and to work closely with BBM fund managers to ensure the maximum return on investments possible. A decision was made in January to change

portfolio managers from PPM to enable a wider range of investment vehicles to be available to us. The selection process identified Morgan Stanley from a pool of four potential companies and the portfolio transferred in May.

Geoff Newman (until retirement in May), Eric Haines, Richard Nicholas and Alastair Forres are to be commended for their diligence in this regard.

Acknowledgements

BBM Staff

Sincere thanks from the BBM Board go to:

- Alastair Forres, for his role as Interim CEO and Melanie Stray as the new CEO
- Jordan Windmill, office assistant
- Lynne Robson, for stepping in as temporary replacement for Pat Steele
- Rita Hunyh who is our new part-time finance and administration support

Dedication as shown by these enthusiastic people will ensure the BBM Ltd has a strong, vibrant future.

BBM Board

My thanks go to the BBM board for their loyalty, dedication and expertise throughout the past year.

A handwritten signature in black ink, appearing to read 'Stephen Wilkinson', with a long horizontal line extending to the right.

Stephen Wilkinson

Chairman

BBM Ltd